

## **Capability Statement - Education**

**Values Beyond Consulting...**



## NCRCL® - An Overview

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NCR Consultants Limited (NCRCL®) is a management consulting company created out of 80+ years of audit and professional advisory experience. The Company, though only a decade old has created a niche for itself in the area of management consulting by executing projects in various sectors like Government, Corporate, Education, Banking and NGOs.

In the Education Sector, NCRCL® has executed projects for various Universities and Institutions in India over the past 4 to 5 years in various functional areas of strategic planning, financial management, operations, Human resource, Technology and Management Information systems

NCRCL® is supported by N. C. Rajagopal & Co, a 80 year old CA firm. N. C. Rajagopal & Co., was started in the year 1925 by its founder late Shri. N. C. Rajagopal. With an excellent network of professionals, the firm operates in all parts of India. The firm is headed by a past president of the Institute of Chartered Accountants of India supported by senior partners who have served positions in several committees of the Institute.



NCRCL® is an associate of McMillan Woods Global (MCMWG), a global network or association of independent local and regional firms of recognized qualified accountants and professional advisors.

## NCRCL® Mission

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### **Preamble**

The combined knowledge and expertise in our Company is particularly strong in the areas of process Consulting, Finance, Public Governance, HRM & HRD, Training, and Research.

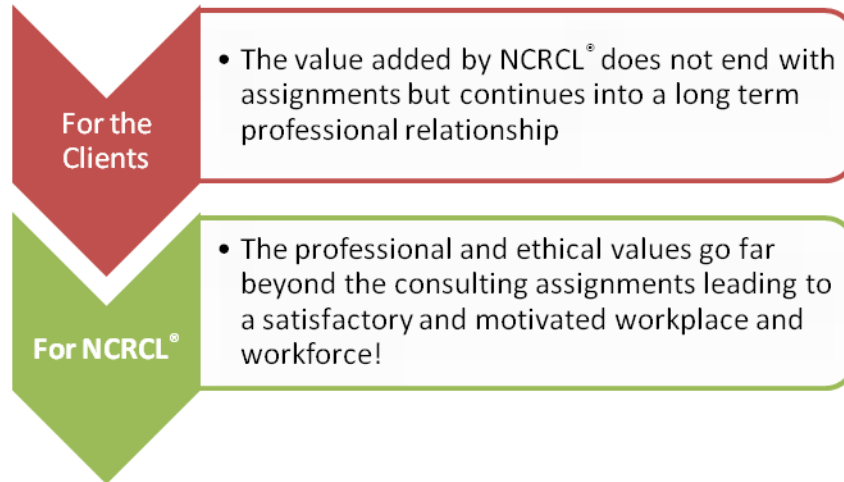
### **Mission**

Our Mission is to apply our professional capabilities with a holistic approach for the happiness of clients, through values and social commitment.



## Values beyond Consulting

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## Core Competency Areas – Education Sector

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**Strategic Planning:** Institutional structure & framework – Vision and mission statements – Legal framework – Preparation of business plans & project reports – Strategy formulation.



**MIS & Performance Management:** Structure and framework of MIS - Identification of Key Result Areas (KRA) and Key Performance Indicators – Reporting structure, reporting responsibilities, report formats – Benchmarking.

**Internal Systems:** Implementation of accounting & costing systems– Computerisation of legacy systems – Framing of rules & regulations – Guidelines – Policy documents – streamlining of budgeting function – Training – Accounting & Operational manuals.

**Business Process Reengineering:** Process mapping – Process reengineering – Job descriptions – Delegation of authority - Process manuals - Documentation design.

**Human Resource Management:** HR policies - Best practices study - Organisational development - Job descriptions – Performance appraisal systems - Incentive systems - Documentation and manuals.

**Training:** Process training, Technical training, HR training & capacity building, Workshops, Discussions, Seminars.

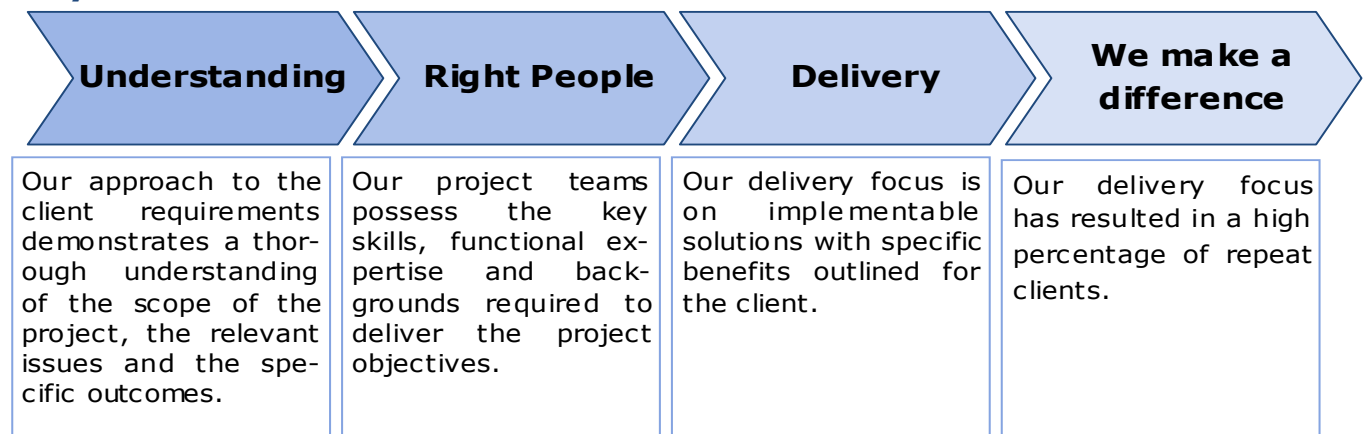
**Information Technology:** Development of IT roadmap - Systems analysis – Management Information & Control Systems – Systems Audit – ERP - Product evaluation & testing.

## NCRCL® Expertise

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NCRCL® delivers its services through an in house team of experts which include Chartered Accountants, Cost Accountants, MBAs, Urban reform specialists and Information Technology Consultants. NCRCL® has over 50 consultants and support staff in its offices in Chennai and Bangalore. NCRCL® clientele extends to Europe and Middle East region for its private sector clients.

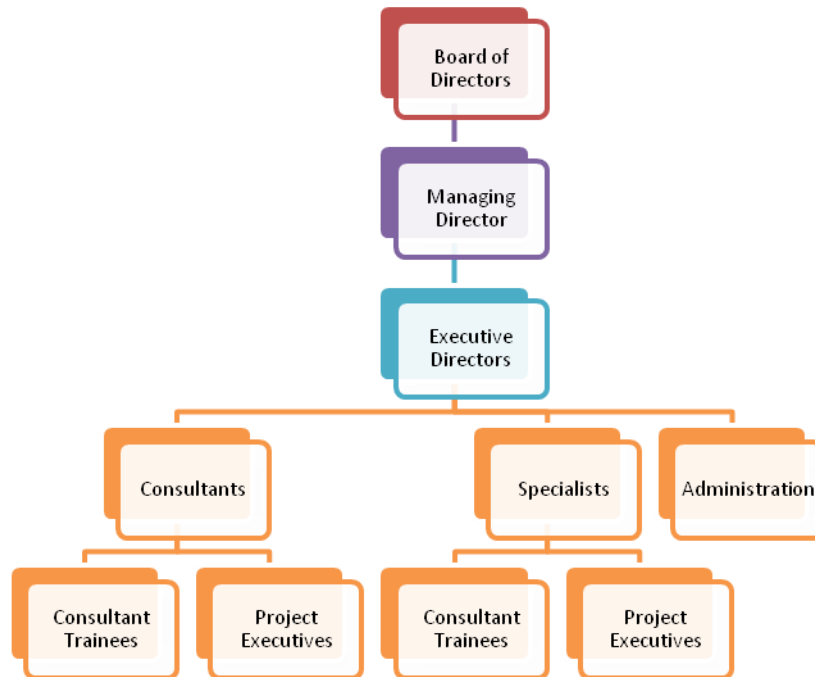
### Why NCRCL®?





## NCRCL<sup>®</sup> Organization Structure

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## Assignments – Core Competency Mapping

NCRCL® Assignments	Strategic Planning	MIS	Internal Systems	BPR	HRM/HRD	Training	IT
<b>Bangalore University, Bangalore</b>							
Implementation of Fund Based Accounting System			●	●		●	●
Framing of Common Finance & Accounting Rules	●						
Streamlining of fee collection system				●			
<b>AEC Business School, Singapore</b>							
Preparation of Business plans	●						
Preparation of Investor memorandum	●						
<b>AEC NCRCL School of Accounting</b>							
A specialized coaching centre for students of Chartered Accountancy (India) and ACCA, UK	●		●		●	●	
<b>Fairyfield Nursery and primary School</b>							
Preparation of Project report – Business Expansion	●						
<b>University of Agricultural Sciences, Bangalore</b>							
Preliminary Study for implementation of FBAS			●				
<b>Jain Group of Institutions, Bangalore</b>							
Analysis of strategic alternatives for long term organizational planning	●						
Business process reengineering of accounting activities				●			
Drafting of purchase policy & materials management policy			●				
HR best practices study	●				●		
Design of Performance Appraisal System			●		●		
<b>RVS Group of Institutions</b>							
Materials Management System			●	●		●	
Streamlining of MIS with KRA, KPI		●					
<b>IIT Chennai</b>							
Design & operational support for Finance Integrated MIS		●					
Design of an Information system architecture for donation fund management			●				●
<b>Academics</b>							
Mr. Murali – incharge of IMCI Chennai chapter						●	
Mr. Murali – faculty at ICAI, ICSI						●	
Consultants of NCRCL are faculty to the State Accounts Department, Karnataka						●	
<b>Government Sector – Central, State, Local, Government Bodies</b>							
Policy support for implementation of reforms	●						
Implementation of financial reforms, accounting systems			●	●			●
MIS for governance		●					
Process reengineering				●			
Implementation of software solutions for different functions			●				●



## NCRCL® Assignments

Strategic Planning	MIS	Internal Systems	BPR	HRM/HRD	Training	IT
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### Corporate Sector

Strategic support for setting up of businesses, organisational development	●					
MIS and Performance Management Systems		●				
Financial management systems, reporting systems		●	●			
Business process reengineering				●		
Design of incentive systems, appraisal systems, job descriptions, HR manuals and policies					●	
Human resource training and development						●
Implementation of ERP, IT setup for operations etc.						●

As part of the Corporate Social Responsibility, NCRCL® is actively involved in assisting in various educational projects of Chennai Corporation and NGOs.

Mr. Murali continues to impart value based education in his capacity as a Guest Speaker at many educational institutions, NGOs and Not for profit

## Contact Information

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