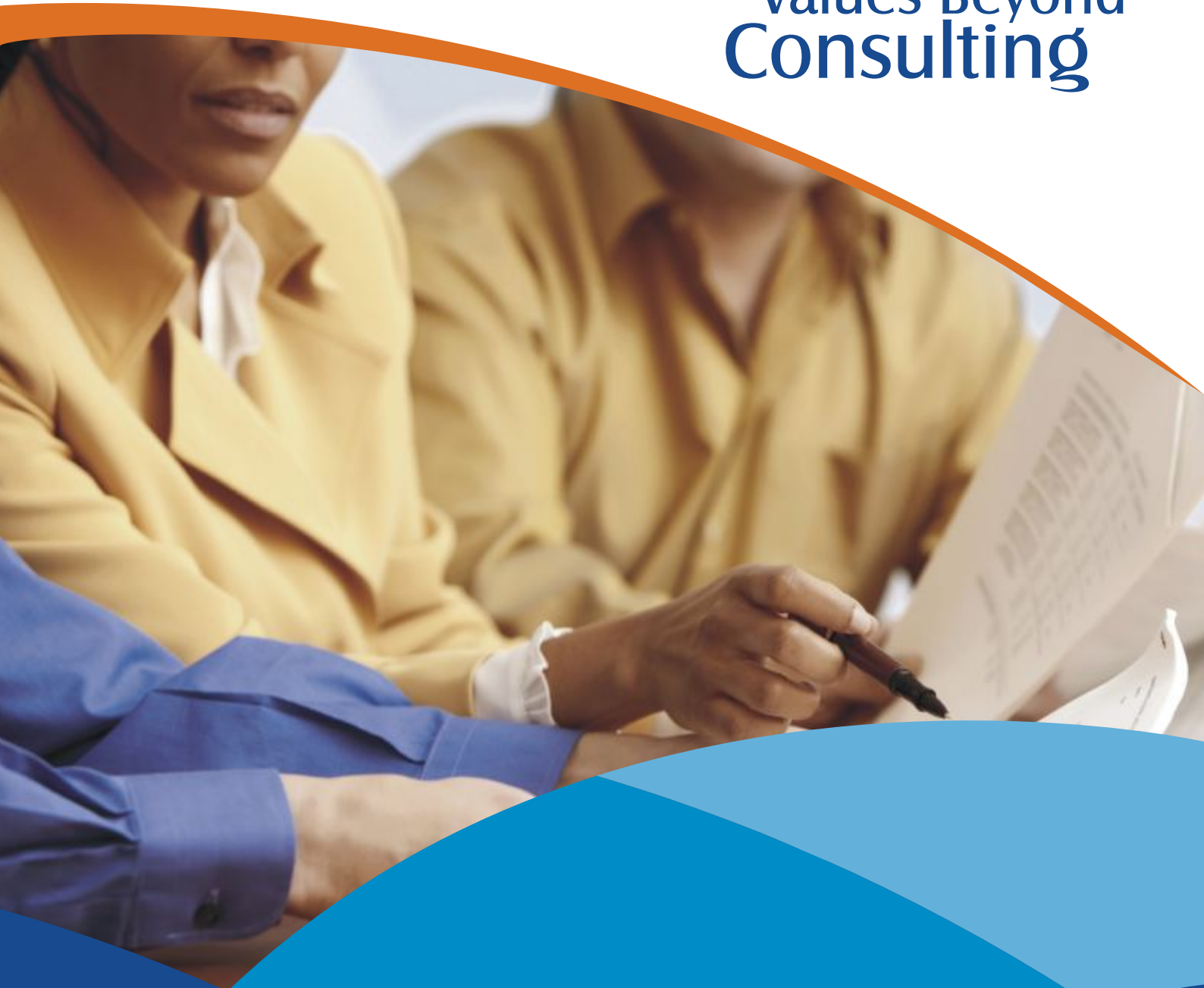


Values Beyond Consulting



Consulting for Implementation

NCIRCL[®]

Solution through Research



VISION

To provide efficient and effective value based consulting solutions for organizational sustenance and growth

THE COMPANY

NCR Consultants Limited (NCRCL[®]) conceived in 1999 has written its success story, the past decade and created a niche for itself in the world of consultancy. This decade long presence in management consultancy has been strongly backed by over 80 years of audit and professional expertise.

NCRCL[®] enjoys a broad range of International and Indian clientele with diversified projects in the area of strategy, governance, accounting, management and information technology. With presence in both private and public sectors, NCRCL[®] helps organizations improve both their top and bottom lines. These are done through a variety of interventions that are appropriate, time specific, human sensitive, technology oriented and value directed.

NCRCL[®] has a complete team of well qualified and trained professionals who excel in their field of specialization. Excellence according to NCRCL[®] is a product of education and experience, fine-tuned through research and implementation. "Learning" for all the team members of NCRCL[®] is a daily routine.

NCRCL[®] also networks with individual specialists and specialist organizations, in various functional and professional areas, to fulfill the demands of the fast changing market.

NCRCL[®] is an associate of Parker Randall. Parker Randall International (PRI) is a world-wide organization of independent professional accounting firms and business advisors.

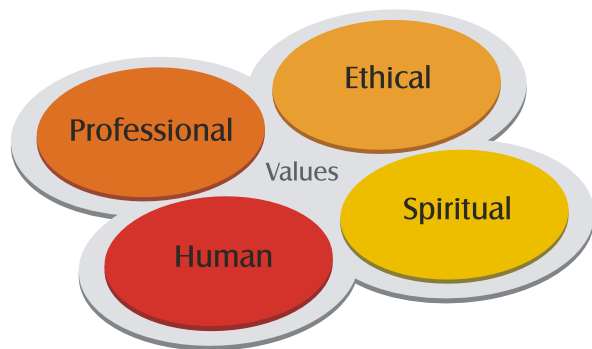
MISSION

We at NCRCL[®] strive to:

- Continuously pursue excellence in consulting with holistic approaches and value systems
- Provide professional services through cycle of learning, implementation and research
- Be professionally, socially and environmentally responsible and accountable

VALUES OF NCRCL®

The company constantly aims at establishing, measuring and upholding the values for continuous and enhanced working relationship even beyond the scope of the assignment.



Our Values:

- **Professional values** are those that enable 'technical' delivery of appropriate services without any compromise.
- **Ethical values** are enablers for being straight forward and not compromise on morals for any material or personal benefits.
- **Human values** are those that ensure professionalism without harming human beings - their feelings, creativity, freedom, etc;
- **Spiritual values**, the highest of all the values, elevates an individual to such an extent that there is no difference between the individual and the work.

We at NCRCL® strive to retain these values in all the work we do!

APPROACH

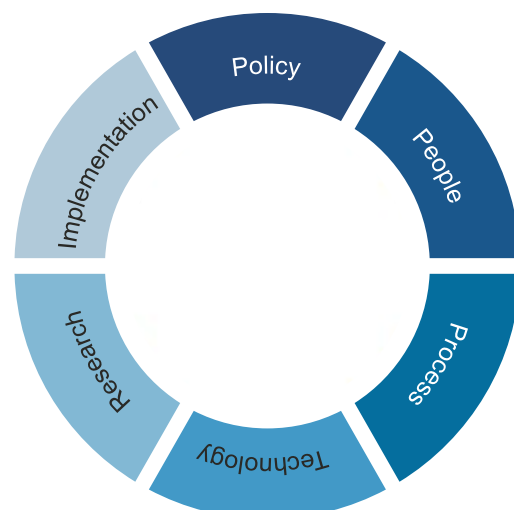
NCRCL® emphasizes on extensive research combined with creative inputs for excellent quality in the delivery of all its assignments. The value additions are an on-going process, establishing healthy relationships with clients.

The Consultancy pattern followed by NCRCL® involves a thorough study and analysis of the existing operations to identify the gaps and address the issues. Discussions, interim reports and feedback continue through the entire process.

The NCRCL® methodology helps arrive at alternative solutions for implementation. NCRCL® uses the 3PT - Policy, People, Process, and Technology approach along with research and implementation as its focus in all consulting assignments.

NCRCL®'s holistic, analytical approach to the client's most challenging issues, aids in developing solutions with lasting value additions to the client.

NCRCL® provides expert inputs in all areas with value added services and solutions. The focus of assignments is not only conceptualization, but implementation. Design, development and handholding continues until the desired results are achieved.



COMPETENCE



Business Advisory

Business/Strategic Planning
Setting up of business
Organizational Structuring /
Restructuring



Legal

Due Diligence
Tax Calculation
Statutory Compliances



Studies

Feasibility Studies
Macro Economic Studies
Market Surveys



Finance

Project Reports
Valuation of Business/Shares
Investment Advisory



MIS

KRA/KPI
Design and Implementation
Review Mechanism



Public Governance

Financial Reforms
Accountability Studies
Accounting Systems



Training

Workshops
Behavioral Training
Implementation Training



HRM / HRD

HR Manual
Capacity Building
Performance Appraisal



Implementation Support

Implementation Strategy
Handholding
Process Management



Process Consulting

Internal System
Business Process Re-engineering
Process Control



Audit and Control

Management Audit
Internal Audit & Control system
System Audit



Research

Concept Papers
Research
Documentation



Information Technology

Pre-ERP Studies
ERP Implementation Studies



Policy Support

Sectoral Studies
Organizational Studies

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